

## Scheme position at 1 January 2021

### Assets

£47.8m

### Money needed to pay benefits

£65.9m

### Shortfall

£18.1m

### Funding level

73%

This update states the position of the Scheme as at 1 January 2021. The last summary funding statement reported a deficit as at 1 January 2019 of £18.6m.

The deficit at 1 January 2021 is slightly lower than compared to 1 January 2019. This is mainly due to contributions from the Employer, offset by the impact of Covid-19 on investment markets.

The deficit increased between 1 January 2020 and 1 January 2021 due to the impact of the pandemic on financial markets. At the time of writing the funding level has continued to recover since 1 January 2021.

**The Trustee has worked constructively with the Employer to address the shortfall, and as a result the Employer has agreed to increase contributions from £696,000 to £900,000 from 1 July 2021.**

**The funding plan will be reviewed at the next formal actuarial valuation as at 1 January 2023.**

# Campden RA Pension Scheme Summary Funding Statement at 1 January 2021

This statement gives you an update on the estimated financial position of the Scheme following the completion of a full triennial actuarial valuation as at 1 January 2020 and the actuarial report as at 1 January 2021.

The Scheme is a defined benefit scheme. This means that it provides you with a predictable income for life in retirement.

The Trustee uses the assets of the Scheme to pay benefits to Scheme members, including future benefits to members who have not yet retired. The assets are held separately from Campden BRI (the Employer). Assets can only be returned to the Employer if they are more than is needed to arrange for an insurance company to pay all benefits. No such payment to the Employer has been made since the date of the last statement.

## Your Scheme is looked after by

### Trustee

Dalriada Trustees Limited (since 27 March 2020)  
c/o Mr Chris Roberts

### Scheme administrator (since November 2020)

First Actuarial LLP  
Trafford House  
Chester Road  
Manchester  
M32 0RS  
✉ [manchester.admin@firstactuarial.co.uk](mailto:manchester.admin@firstactuarial.co.uk)  
☎ 0161 348 7498

### Scheme Actuary

Sam Mullock FIA  
First Actuarial LLP  
(since June 2020)

### Scheme Auditor

MHA Monahans Chartered  
Accountants

### Legal advisers

Osborne Clarke LLP

### Investment managers

Legal & General Investment  
Management Ltd  
Pictet Asset Management Ltd  
Schroders Pension Management Ltd

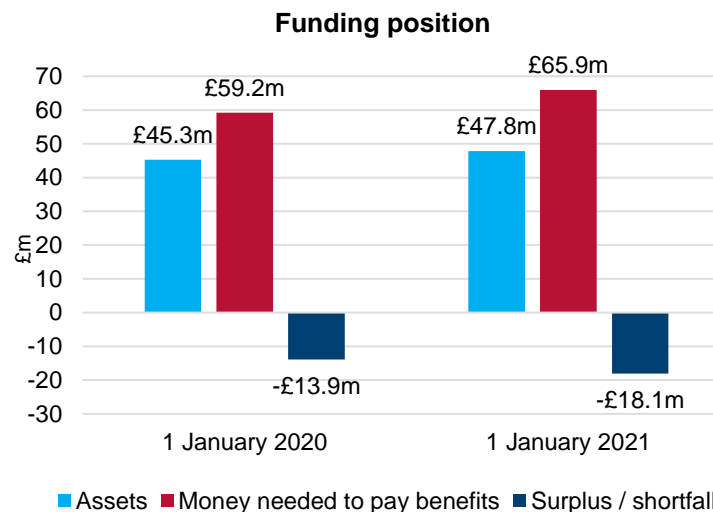
### Investment consultant

Isio Group Limited

## The Scheme's finances

Working out how much money is needed today to pay all the promised pensions is not an exact science. It depends on several things, including future inflation, future investment returns and how long members will live. A full actuarial valuation of the Scheme is carried out every three years. As part of the valuation, the Scheme Actuary calculates whether the assets are sufficient to meet the future benefit payments. If that is not the case, then the Trustee and the Employer will agree what action needs to be taken.

The last actuarial valuation of the Scheme was carried out as at 1 January 2020. The results of this valuation are shown in the table below, along with the results of the actuarial report as at 1 January 2021.



This valuation shows that the assets of the Scheme are less than the amount needed to pay all benefits to members. This is not unusual, and the Trustee and Employer have agreed a Recovery Plan which includes extra contributions from the Employer to the Scheme.

# Campden RA Pension Scheme

## Summary Funding Statement at 1 January 2021

### Employer contributions

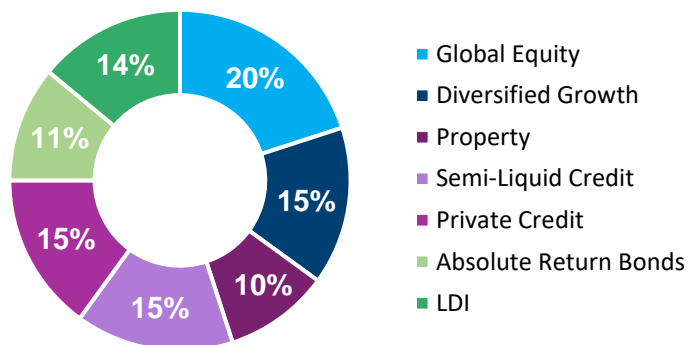
When the estimated money required to pay benefits is greater than the assets held, the Employer and Trustee must agree a plan to safeguard members' pensions by making sure the assets catch up. As a result of the 1 January 2020 actuarial valuation, an increase in Employer contributions towards the shortfall has been agreed. The Employer will pay:

- £696,000 per year until 30 June 2021, then;
- £900,000 per year, increasing by 2.5% each year (up to a cap of £969,000 per year) from 1 July 2021 until 1 September 2031.

The Employer will also pay an amount each year towards the Scheme's running expenses.

### Assets

Since the valuation date, the Trustee has agreed to move to a new investment strategy. The investments will be moved over 2021. The new investment strategy is shown below:



The new investment strategy is more diversified but is still expected to deliver similar returns to the previous strategy.

### The buy-out position

There is no current intention to wind up the Scheme. However, if the Employer wanted to let go of its responsibility for the Scheme, or were unable to support the Scheme, the Scheme would be "wound up". This means that the Employer would be liable to pay a one-off contribution to the Scheme to cover the extra cost of getting an insurance company to take on the responsibility for paying all Scheme benefits. If this had happened at 1 January 2020, the contribution required from the Employer would have been an estimated £37.8m.

### Additional protection

If an employer becomes insolvent, the Pension Protection Fund can pay compensation to members in certain circumstances. Further details are available at [www.pensionprotectionfund.co.uk](http://www.pensionprotectionfund.co.uk). The Pensions Regulator looks after work-based pension schemes and has certain powers it can use if it has concerns about a scheme. It has not used any of these powers in relation to this Scheme.

By law, assets can only be returned to the Employer if the value of the Scheme's assets is more than is needed to arrange for an insurance company to pay all benefits. No such payment to the employer has been made since the date of the last summary funding statement.

### Further information

The Statement of Investment Principles, which sets out the Trustee's policy for investing the Scheme's assets can be found here, alongside other Scheme documents: <https://campdenra.myscheme.online>

If you are thinking of leaving the Scheme, you should consult a professional adviser, such as an independent financial adviser, before taking action. Pension scams are on the rise. Protect yourself from pension scams – find out about the warning signs and the steps you can take to avoid being scammed: [www.thepensionsregulator.gov.uk/en/pension-scams](http://www.thepensionsregulator.gov.uk/en/pension-scams)

Please help us by making sure we have your correct contact details. If your address has changed or if you need any further information or help, please contact the Scheme Administrator. Also, if your personal circumstances have changed, please consider your expression of wish form and, if appropriate, complete a new one. Forms can be obtained from the Scheme Administrator.